

Cultivating System Leadership Skills and Competencies Learning Community Application

The HMG National Center, in partnership with the [Collective Impact Forum](#) and [Connecticut Children’s Childhood Prosperity Lab](#) (“Project Team”), has developed and will be utilizing a new curriculum to enhance understanding and application of systems change and systems leadership among HMG leaders via a Learning Community.

HMG leaders have a unique opportunity to steward best practices and system change approaches that strengthen early childhood systems within their communities. However, system change requires system thinking, which is a paradigm shift from a more traditional “programmatic” way of thinking. This Learning Community intends to support HMG leaders in cultivating system thinking and leadership skills that they can apply in their work and share with their communities to support a more collaborative, systemic approach to implementing the HMG Model.

Please submit one application per HMG System

* 1. I attended/viewed the recording for the [Water of Systems Change Webinar](#)

Yes

No

* 2. HMG Affiliate State

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Participant Information

* 3. Participant 1 Information

First Name

Last Name

Email Address

Organization

How long has Participant 1 been associated with HMG?

* 4. What is Participant 1's role? Please select the one that best fits.

- HMG lead
- Fidelity Assessment lead
- Centralized Access Point staff
- Family and Community Outreach staff
- Child Health Care Provider Outreach staff
- Policy and Advocacy staff
- Diversity, Equity, and Inclusion staff
- Marketing and Communications staff
- Researcher or Evaluation staff
- Funder
- Parent Leader
- HMG Partner
- Other (please specify)

*** 5. Participant 2 Information**

First Name

Last Name

Email Address

Organization

How long has Participant 2 been associated with HMG?

*** 6. What is Participant 2's role? Please select the one that best fits.**

- HMG lead
- Fidelity Assessment lead
- Centralized Access Point staff
- Family and Community Outreach staff
- Child Health Care Provider Outreach staff
- Policy and Advocacy staff
- Diversity, Equity, and Inclusion staff
- Marketing and Communications staff
- Researcher or Evaluation staff
- Funder
- Parent Leader
- HMG Partner
- Other (please specify)

7. Participant 3 Information (Optional)

First Name

Last Name

Email Address

Organization

How long has Participant 3 been associated with HMG?

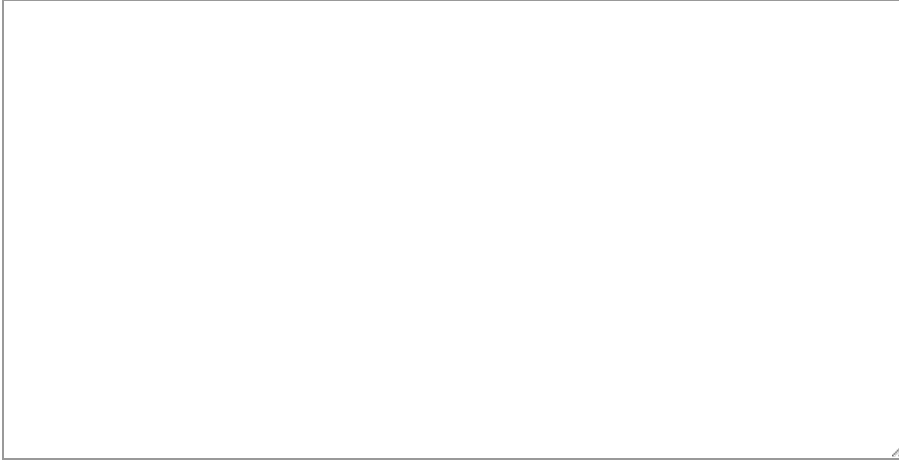
8. What is Participant 3's role? Please select the one that best fits.

- HMG lead
- Fidelity Assessment lead
- Centralized Access Point staff
- Family and Community Outreach staff
- Child Health Care Provider Outreach staff
- Policy and Advocacy staff
- Diversity, Equity, and Inclusion staff
- Marketing and Communications staff
- Researcher or Evaluation staff
- Funder
- Parent Leader
- HMG Partner
- Other (please specify)

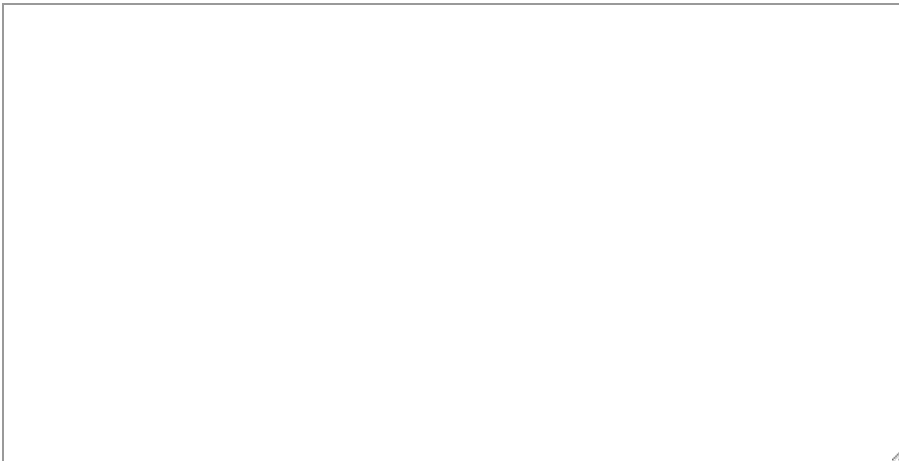
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Suggested response length of 300 words (per response)

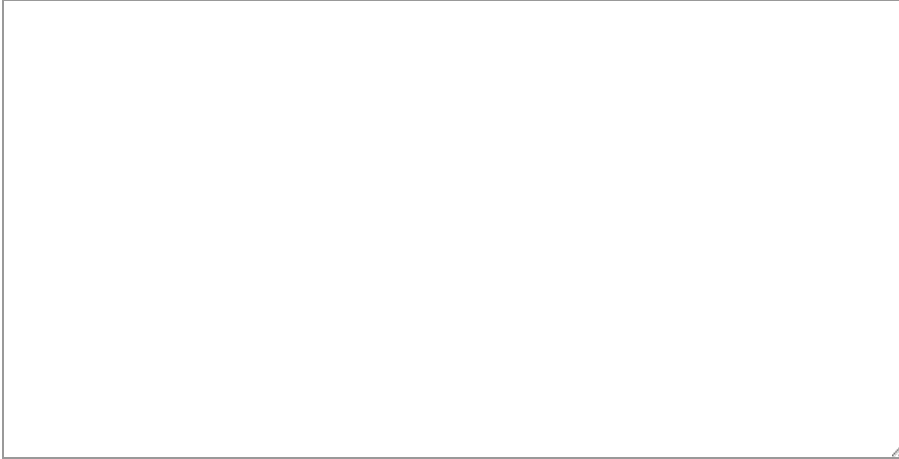
16. What are the greatest hopes and/or goals you and/or your HMG system would like to achieve as a result of participating in this Learning Community?



17. Please describe 2-4 wins your HMG system experienced within the last 12-months regarding system-building and/or system change.



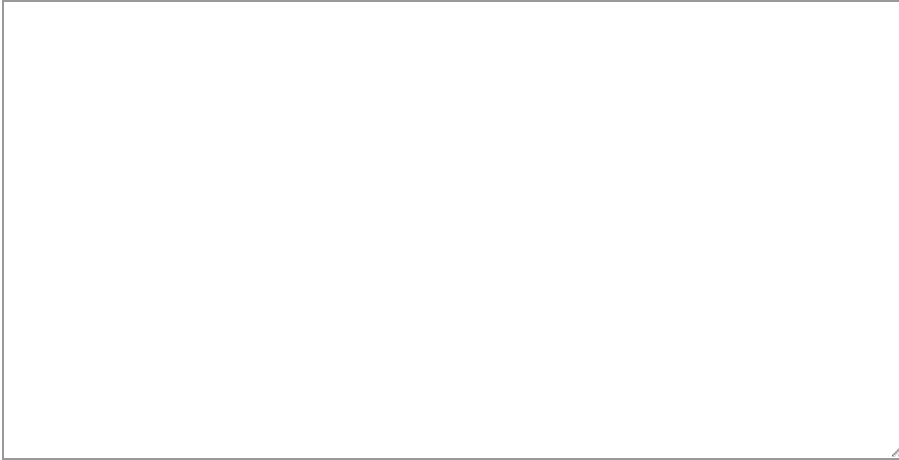
18. Please describe 2-4 challenges your HMG system is currently facing regarding system-building and/or system change.

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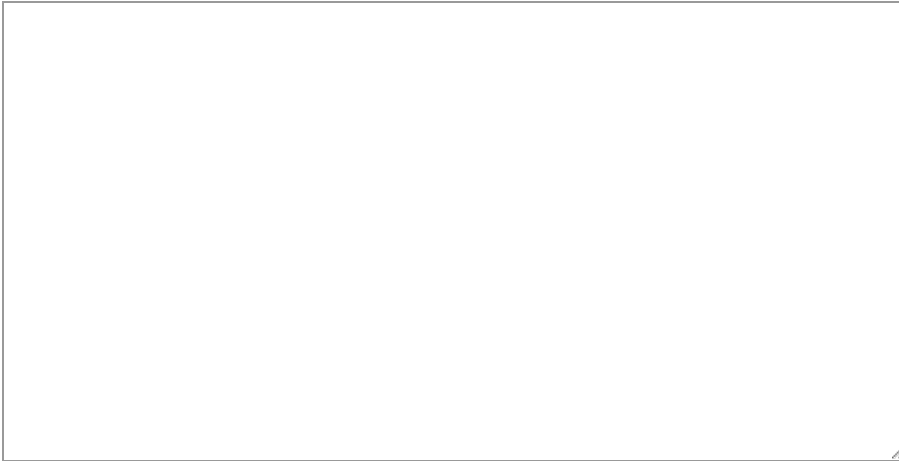
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The HMG National Center will review your system's Fidelity Assessment data as part of this application, including your declared "SMART Aim" for 2024. Please share any additional short-, moderate-, and/or long-term goals that your HMG system may be working towards:

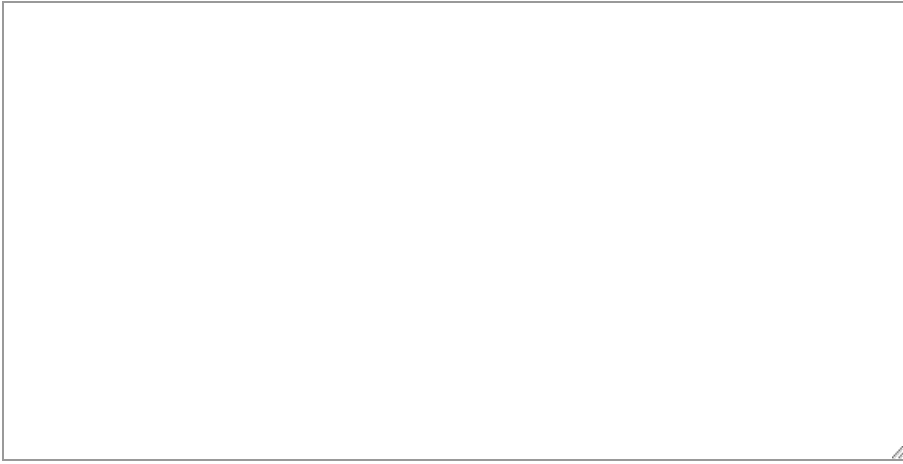
19. Short: 1-2 years

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20. Moderate: 3-5 years

A large, empty rectangular text box with a thin black border, intended for the user to enter their moderate-term goals (3-5 years). A small diagonal slash icon is visible in the bottom right corner of the box.

21. Long: More than 5 years



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Having an active HMG Leadership Team is an eligibility criterion for this opportunity.

A HMG Leadership Team is a steering committee that guides the HMG system as it evolves. The HMG Leadership Team is made up of representatives from agencies, community partners, and individuals who have expertise in early childhood services in their region/state. Leadership Team members share mutual interests, serve similar populations, and have the capacity to move an agenda forward.

22. Describe the **current HMG Leadership Team**, including: its composition, current role and functions, how often and via what formats it convenes, how priorities are set, and how decisions are made.

