



# and Systems- unities

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or

Development & Operations



# Welcome and Today's Goals

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# ECCS P-3 Application

## *A Unique Opportunity for State System-Building*

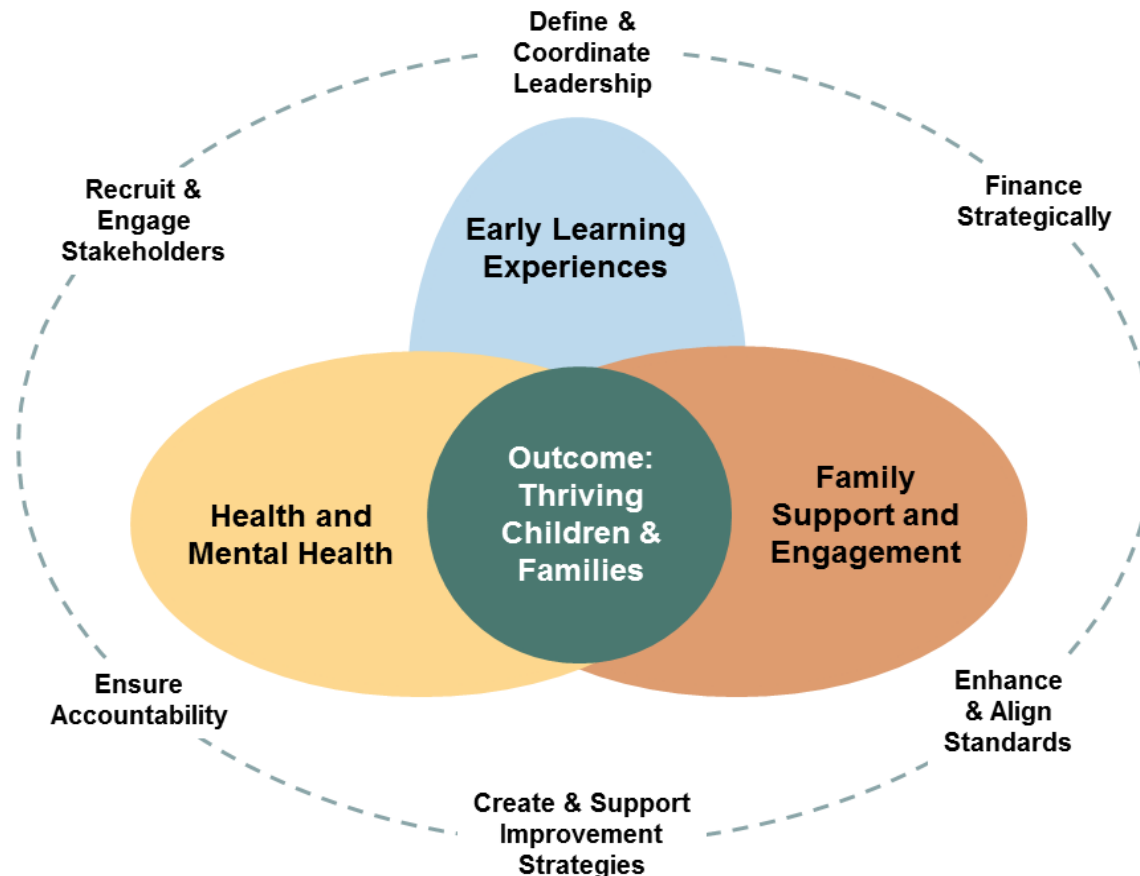
### **Today's Goals:**

- 1. The Systems-Building Opportunity: Identify what makes this application unique.*
- 2. Align resources, activities, outputs and budgets to systems goals and outcomes.*
- 3. Identify best avenues of technical assistance/support from HMGNC.*

# ECSS P-3 Application

## A Unique Opportunity for State System-Building

The purpose of the ECSS program is to build integrated, equitable, sustainable, comprehensive maternal and early childhood systems of care that are inclusive of the health system; promote early developmental health and family well-being; and increase early, family-centered access and engagement of the P–3 population.



# ECCS P-3 Application

## *What Systems Change IS...*

*Systems change is about addressing the **root causes** of social problems, which are often intractable and embedded in networks of cause and effect.*

*It is an intentional process designed to **fundamentally alter the components and structures that cause the system to behave in a certain way.***

*The Agenda for Change, 2020*

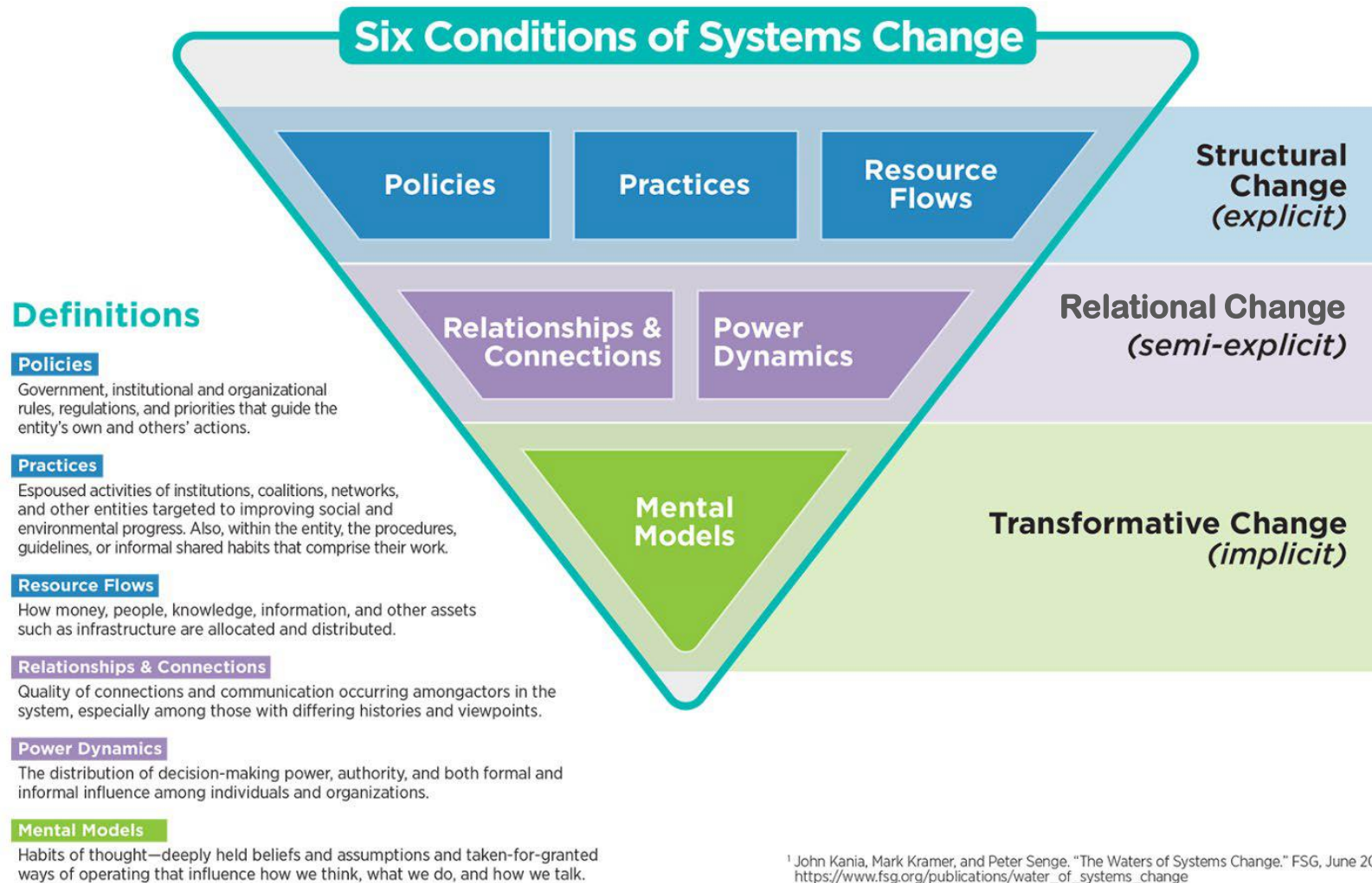
# ECCS P-3 Application

*What Systems Change REQUIRES...*

- **Structural change** (*policies, practices, and resource flows*)
- **Relational change** (*relationships and connections, power dynamics*)
- **Transformative change** (*implicit mental models*)

# ECSS P-3 Application

## How Systems Change IS ACHIEVED...



<sup>1</sup> John Kania, Mark Kramer, and Peter Senge. "The Waters of Systems Change." FSG, June 2018. [https://www.fsg.org/publications/water\\_of\\_systems\\_change](https://www.fsg.org/publications/water_of_systems_change)

## **ECCS P-3 Application**

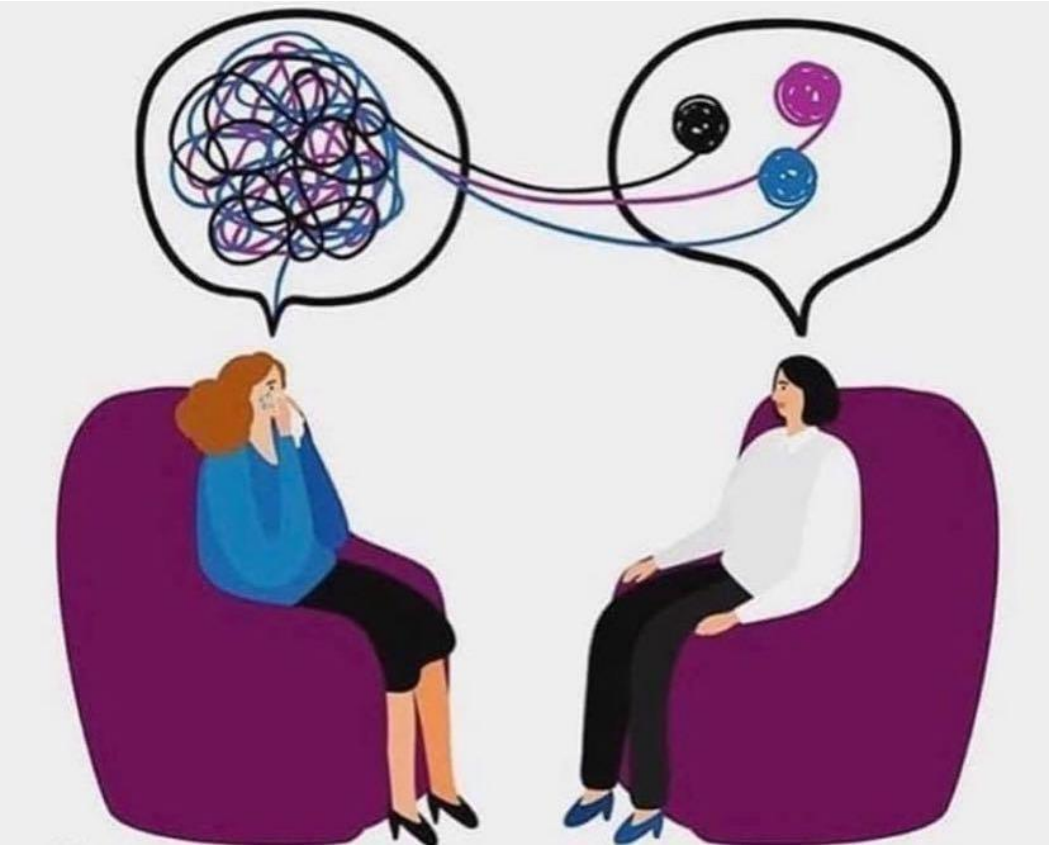
*Systems change is messy, complex work that can be difficult to understand, explain, and improve.*





# ECCS P-3 Application

*Luckily, there is a way to untangle our approaches to systems change.*



# ECCS P-3 Application



**FOCUS**



# Thinking systems

**New Jersey Applicants**

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# ECCS P-3 Application

*Systems initiatives are best understood by their focus or by the areas of the system they are trying to improve.*

***An early childhood systems initiative might***

## ***FOCUS***

***on one or more of the following 5 areas:***

- 1. Context: Improving the political context that surrounds the system so it produces the policy and funding changes needed to create and sustain it.*
- 2. Components: Establishing high-performance programs and services that produce results for children and families.*
- 3. Connections: Creating strong linkages across system components that further improve results for children and families.*
- 4. Infrastructure: Developing the supports systems needed to function effectively and with quality.*
- 5. Scale: Ensuring a comprehensive system is available to as many people as possible.*

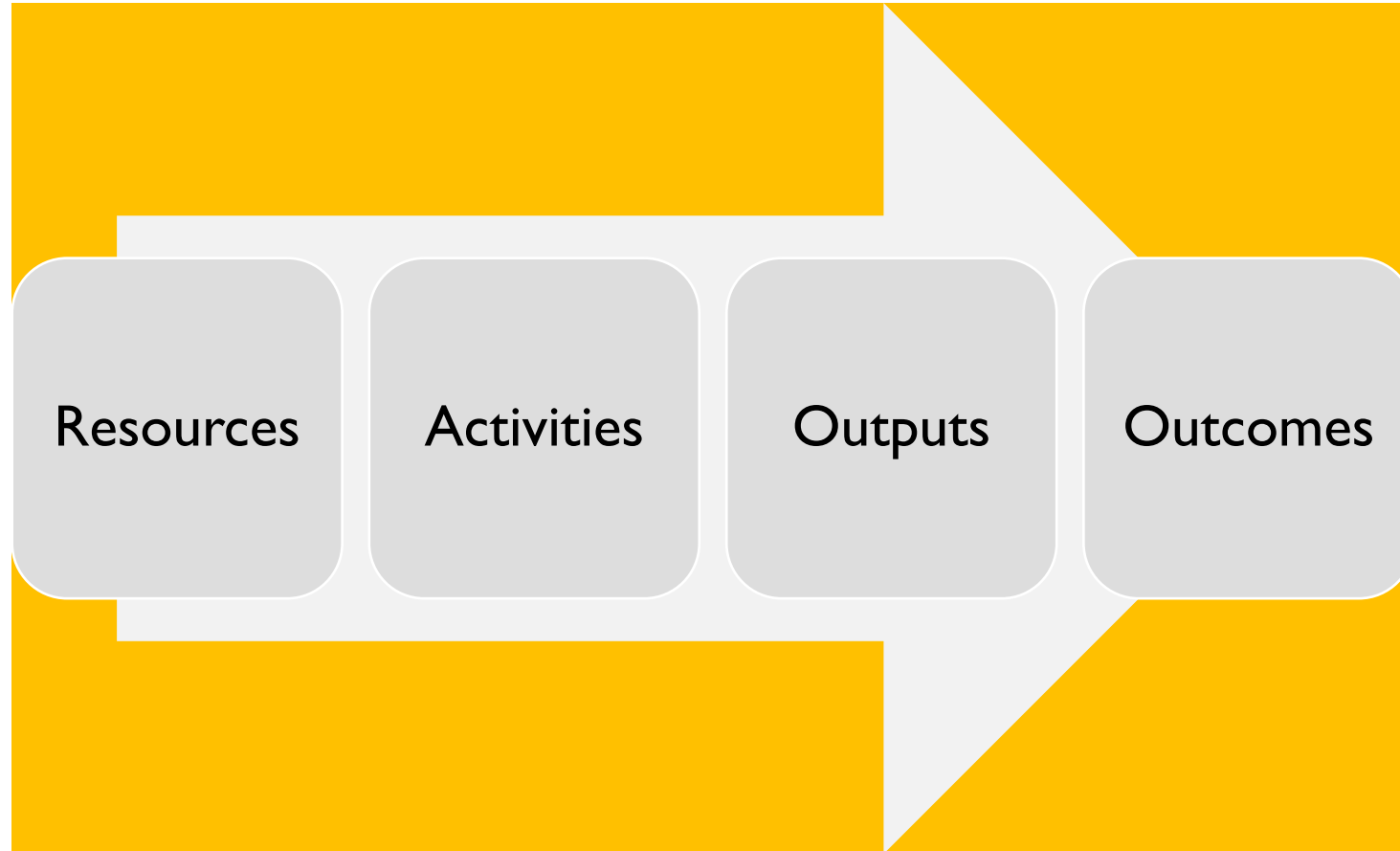
*Coffman, J. (n.d.), A systems building theory of change.*

# ECCS P-3 Application

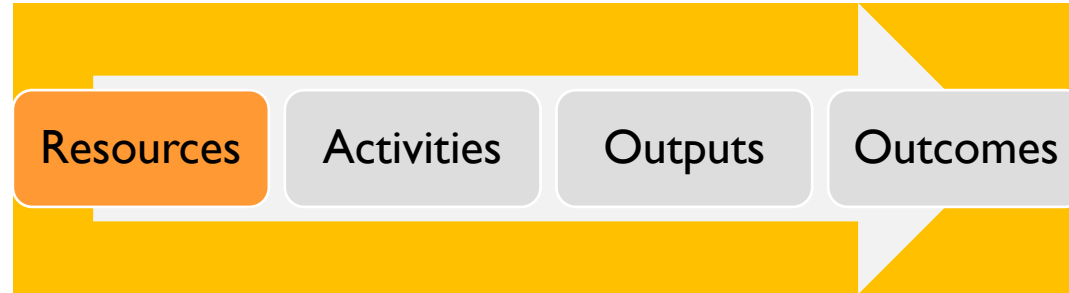
## Focus Areas of Systems Change

- *These five areas comprise the aspects of a system that, if developed or advanced, can produce broad impacts for the system's intended beneficiaries.*
- *Systems initiatives **do not have to focus on all five areas**, although most focus on several areas simultaneously.*
- *They **do not**, however, typically **place an equal emphasis on all focus areas at once**.*
- *Some areas receive more attention than others at any given point in time, depending on **where the system's needs are greatest and the opportunities that are available**.*

## *What Are Your Focus Areas?*



# Budget Considerations



## **EXAMPLE: Personnel**

The **Resources** needed e.g. Individual(s) that will conduct outlined activities – that will generate the *Outputs* – that will result in the identified outcomes

- *May be %FTE of existing staff*
- *Opportunity to highlight not only new activities and outputs, but enhancement of current operations and activities*

# Budget Considerations

*Observations from some of the Inputs/Resources outlined in a few logic models:*

Resource identified by Affiliates	Example line item	Activities Conducted	Additional Benefits/ Enhancements to existing activities
Organizational & Collaborative Partners	Personnel; Contractual	Convene & engage diverse partners in strategic planning	Strengthen/diversify existing partnerships, further strengthening involvement and resource contribution in support of HMG system-building efforts
Family Advisory Council/leader	Personnel; Contractual	Identify, engage, and develop the capacity of family & professional EC leaders	Strengthen HMG Family and Community outreach efforts, leveraging strong infrastructure and existing connections
Data Collection system	Contractual	Track progress and engage in CQI	Refine data systems to build on key family demographic information, service encounters
Financing	Personnel; Contractual	Identify and engage decision-makers in EC policy and financing	Leverage HMG evidence base (healthcare utilization; Alameda), ROI data (National Center) to identify stakeholders and enable new financing opportunities



# Open Group Discussion